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# 2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership

Theme: Leadership

2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership

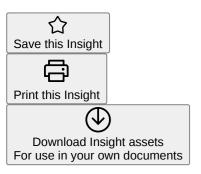
Co-authored by Kirsten Spencer

# 2022 IWG Lightening Talk: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership



<u>Play video</u>

2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership



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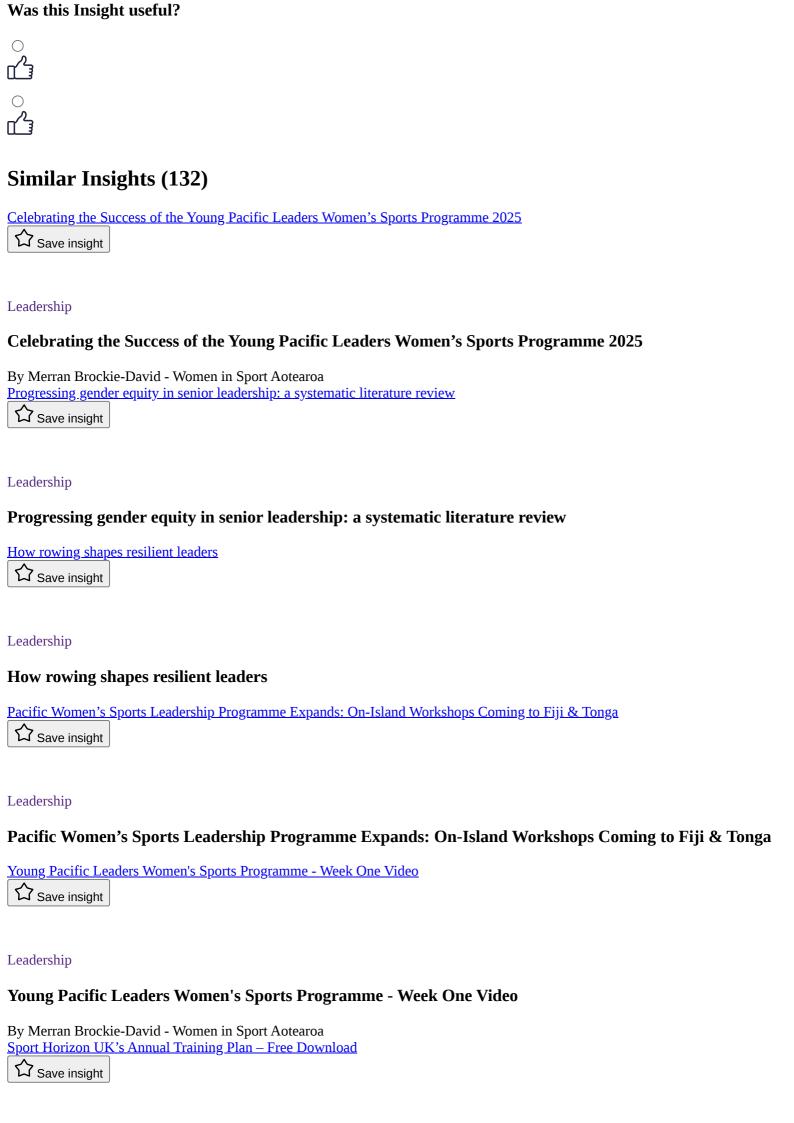


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Fresh off the Field podcast featuring WISPA CEO Nicky van den Bos

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#### Fresh off the Field podcast featuring WISPA CEO Nicky van den Bos

Young Pacific Leaders Sports Programme Off to a Strong Start in Aotearoa, New Zealand

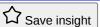
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#### Young Pacific Leaders Sports Programme Off to a Strong Start in Aotearoa, New Zealand

By Merran Brockie-David - Women in Sport Aotearoa

From Aotearoa to the Pacific: 11 New Zealand Sports Organisations Back 2025 YPL Sports Programme to Shape Future Leaders



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# From Aotearoa to the Pacific: 11 New Zealand Sports Organisations Back 2025 YPL Sports Programme to Shape Future Leaders

By Merran Brockie-David - Women in Sport Aotearoa

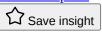
SailGP trailblazers to rising Kiwi stars - 'Don't let failure hold you back!'



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#### SailGP trailblazers to rising Kiwi stars - 'Don't let failure hold you back!'

King and Kloss: More to be conquered What drives Billie Jean King and Ilana Kloss to power forward with decades-long support of women's sports



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# King and Kloss: More to be conquered What drives Billie Jean King and Ilana Kloss to power forward with decades-long support of women's sports

Pipeline Project - 2024 Employment Overview - NCAA Football Bowl Subdivisions



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#### **Pipeline Project - 2024 Employment Overview - NCAA Football Bowl Subdivisions**

Young Pacific Leaders Women's Sport Programme Announces Selection of 14 Emerging Female Leaders in Sport

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# Young Pacific Leaders Women's Sport Programme Announces Selection of 14 Emerging Female Leaders in Sport

By Merran Brockie-David - Women in Sport Aotearoa Marguerite delighted to receive New Year Honour



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#### Marguerite delighted to receive New Year Honour

By Steve Landells - Paralympics New Zealand Roche relishing Boccia to Wheelchair rugby switch



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#### Roche relishing Boccia to Wheelchair rugby switch

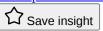
By Steve Landells - Paralympics New Zealand U.S. Soccer announces landmark \$30 million donation for women's programme



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# U.S. Soccer announces landmark \$30 million donation for women's programme

Champion coach's surprise pivot to the men



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## Champion coach's surprise pivot to the men

By Suzanne McFadden - LockerRoom

Sports Mentoring delegate hopes to bring lessons from NHL to home in New Zealand



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#### Sports Mentoring delegate hopes to bring lessons from NHL to home in New Zealand

Young Pacific Leaders Women's Sport Programme to empower emerging female leaders in the Pacific Islands



# Young Pacific Leaders Women's Sport Programme to empower emerging female leaders in the Pacific Islands

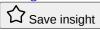
By Merran Brockie-David - Women in Sport Aotearoa Rise and Thrive: Empowering female coaches



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#### Rise and Thrive: Empowering female coaches

Young Pacific Leaders Women's Sports Programme



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#### **Young Pacific Leaders Women's Sports Programme**

By Merran Brockie-David - Women in Sport Aotearoa Football Victoria Making Change



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#### **Football Victoria Making Change**

Female full-court press in basketball takeover



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#### Female full-court press in basketball takeover

By Suzanne McFadden - LockerRoom

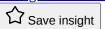
Change in Action Week - Innovative Impact FINALIST - Cambridge FC



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#### Change in Action Week - Innovative Impact FINALIST - Cambridge FC

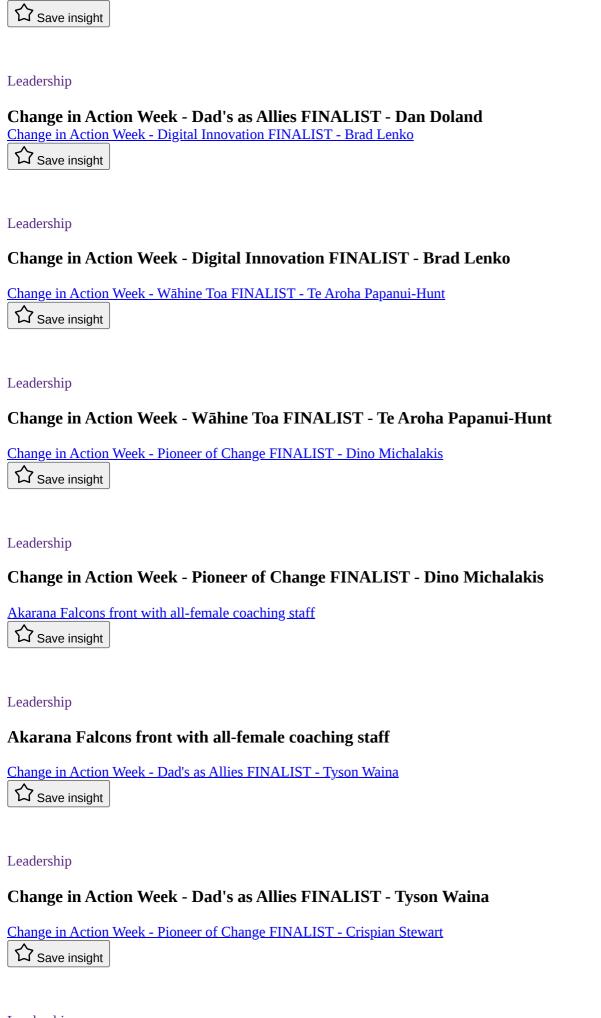
Change in Action Week - Wāhine Toa FINALIST - Macarena Carrascosa



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#### Change in Action Week - Wāhine Toa FINALIST - Macarena Carrascosa

Change in Action Week - Dad's as Allies FINALIST - Dan Doland



Change in Action Week - Pioneer of Change FINALIST - Crispian Stewart

Change in Action Week - Pioneer of Change Winner - Kimberley Kan



Change in Action Week - Pioneer of Change Winner - Kimberley Kan

Change in Action Week - Wāhine Toa Winner - Shanee Kiriau



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Change in Action Week - Wāhine Toa Winner - Shanee Kiriau

Change in Action Week - Dad's as Allies Winner - Ben Quane



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Change in Action Week - Dad's as Allies Winner - Ben Quane

Play to Lead: The Generational Impact of Sport on Women's Leadership



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Play to Lead: The Generational Impact of Sport on Women's Leadership

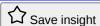
Rise & Thrive Coaching Course - Manawatū



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Rise & Thrive Coaching Course - Manawatū

By Merran Brockie-David - Women in Sport Aotearoa <u>Whanake o te Kōpara - Four Year Impact Report</u>



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Whanake o te Kōpara - Four Year Impact Report

By Merran Brockie-David - Women in Sport Aotearoa NZC prioritise understanding of Female Athlete Health



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NZC prioritise understanding of Female Athlete Health

By Jess Davidson - New Zealand Cricket

Whanake o te Kōpara case study - Daneka Geaney-Jones

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#### Whanake o te Kōpara case study - Daneka Geaney-Jones

By Merran Brockie-David - Women in Sport Aotearoa Gender Equity in Coaching Webinar



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#### **Gender Equity in Coaching Webinar**

By Canadian Women & Sport - Canadian Women & Sport Women and Girls Referees: Building a Transformative Infrastructure



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# Women and Girls Referees: Building a Transformative Infrastructure

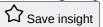
By Sarah Leberman MNZM - Women in Sport Aotearoa One woman, two chairs at top of NZ sport



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# One woman, two chairs at top of NZ sport

Tātāwhāinga - Episode 10: Gender Equity



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# Tātāwhāinga - Episode 10: Gender Equity

By Erin Roxburgh - Women in Sport Aotearoa <u>Tātāwhāinga - Episode 9: Sport Leadership</u>



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## Tātāwhāinga - Episode 9: Sport Leadership

By Erin Roxburgh - Women in Sport Aotearoa <u>Tātāwhāinga - Episode 8: Leadership in Action: The Shift Foundation</u>



#### Tātāwhāinga - Episode 8: Leadership in Action: The Shift Foundation

By Erin Roxburgh - Women in Sport Aotearoa

Tātāwhāinga - Episode 4: Athletes: Humans or Commodities Part 1



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#### Tātāwhāinga - Episode 4: Athletes: Humans or Commodities Part 1

By Erin Roxburgh - Women in Sport Aotearoa

Tātāwhāinga - Episode 3: Commercial Sports Organisations: a Case Study of the Hurricanes

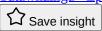


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#### Tātāwhāinga - Episode 3: Commercial Sports Organisations: a Case Study of the Hurricanes

By Erin Roxburgh - Women in Sport Aotearoa

Tātāwhāinga - Episode 2: Sport Governance and Funding with Raelene Castle



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#### Tātāwhāinga - Episode 2: Sport Governance and Funding with Raelene Castle

By Erin Roxburgh - Women in Sport Aotearoa

The Aotearoa Legacy

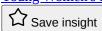


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#### The Aotearoa Legacy

By Peta Forrest - Women in Sport Aotearoa

Young Women's Leadership Programme



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#### **Young Women's Leadership Programme**

By Sarah Leberman MNZM - Women in Sport Aotearoa

**IWG 2022 Progress Report** 



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## **Gender and Variation of Experience**

By Kirsten Spencer - Auckland University of Technology
New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course



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# New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course

By Amy McClintock - Basketball New Zealand

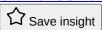
<u>Most kids are only coached by men in junior sport – women need to be part of the picture, too</u>



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#### Most kids are only coached by men in junior sport – women need to be part of the picture, too

Charmaine Smith cherishing opportunity to play international rugby



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#### Charmaine Smith cherishing opportunity to play international rugby

<u>Professional athletes share the struggle of motherhood and their careers</u>



#### Professional athletes share the struggle of motherhood and their careers

Te Hāpaitanga's role in advancing women in high performance coaching

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#### Te Hāpaitanga's role in advancing women in high performance coaching

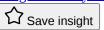
Keeping our Olympians cool, calm and bug-free

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#### Keeping our Olympians cool, calm and bug-free

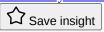
King's Birthday honours



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#### King's Birthday honours

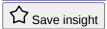
Case Study – Annalie Longo - LockerRoom



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#### Case Study - Annalie Longo - LockerRoom

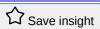
LockerRoom Story: Case Study - Rushlee Buchanan



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#### LockerRoom Story: Case Study - Rushlee Buchanan

IWG: Mel Johnston - Women in Community Sport Club Leadership



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#### IWG: Mel Johnston - Women in Community Sport Club Leadership

Te Hāpaitanga: Women breaking boundaries and reshaping sports leadership in New Zealand



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Te Hāpaitanga: Women breaking boundaries and reshaping sports leadership in New Zealand
Young Women's Leadership Opportunity Provides Huge Value
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#### Young Women's Leadership Opportunity Provides Huge Value

Value of your network − Whanake o te Kōpara - Ellie Eastwood

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#### Value of your network – Whanake o te Kōpara - Ellie Eastwood

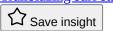
Chiefs create tie to assist women's rugby in New Zealand and Japan



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#### Chiefs create tie to assist women's rugby in New Zealand and Japan

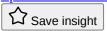
<u>Trailblazing surf star lines up new gig</u>



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#### Trailblazing surf star lines up new gig

Sport NZ announces 2024 Sport And Recreation Award Winners



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## Sport NZ announces 2024 Sport And Recreation Award Winners

Women in Sport Recruitment and Retention Guidelines

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#### **Women in Sport Recruitment and Retention Guidelines**

Pacific Leadership Programme - Impacting Pacific Women & Girls



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# Pacific Leadership Programme - Impacting Pacific Women & Girls By Merran Brockie-David - Women in Sport Aotearoa Gender Equity is Good Governance – Lessons from the Sport Sector Save insight Leadership **Gender Equity is Good Governance – Lessons from the Sport Sector** IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts Save insight Leadership IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts IWG: Emma Evans - Advancing leadership across the Pacific Save insight Leadership IWG: Emma Evans - Advancing leadership across the Pacific 2022 IWG Lightening Talk: Araba Chintoh -Transgender Players and Girls & Women's Sport: How Your Sport Can Make the Most Informed Decision. Save insight Leadership 2022 IWG Lightening Talk: Araba Chintoh -Transgender Players and Girls & Women's Sport: How Your **Sport Can Make the Most Informed Decision.** Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys Save insight Leadership Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys Strategies that Male Allies Use to Advance Women in the Workplace Save insight

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Strategies that Male Allies Use to Advance Women in the Workplace

Trailblazing basketballer making history in All Blacks management



#### **Trailblazing basketballer making history in All Blacks management**

REPORT: ANALYSIS OF CAREER PATHWAYS OF BRITISH POSTHOLDERS IN INTERNATIONAL SPORT GOVERNANCE

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# REPORT: ANALYSIS OF CAREER PATHWAYS OF BRITISH POSTHOLDERS IN INTERNATIONAL SPORT GOVERNANCE

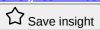
By Sarah Leberman MNZM - Women in Sport Aotearoa Kiwi breaks the grass ceiling

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#### Kiwi breaks the grass ceiling

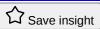
Grief, recriminations, then gold: How the wheel has turned for Cycling NZ



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#### Grief, recriminations, then gold: How the wheel has turned for Cycling NZ

Pacific Women's Leadership Programme - Host organisation impact



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## Pacific Women's Leadership Programme - Host organisation impact

By Merran Brockie-David - Women in Sport Actearoa

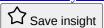
Women, Sport & Governance



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#### Women, Sport & Governance

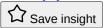
Ann Downey: Great female coaches are there, they just need to be asked



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#### Ann Downey: Great female coaches are there, they just need to be asked

The Reykjavík Index for Leadership



The Reykjavík Index for Leadership
'I'm saying this for the first time': AB's manager's road to the top

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'I'm saying this for the first time': AB's manager's road to the top

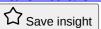
Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager



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Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager

Lisa O'Keefe: Uniting women's sport across the world (Podcast)



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Lisa O'Keefe: Uniting women's sport across the world (Podcast)

Sports Management Training Programme empowering women in Africa



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**Sports Management Training Programme empowering women in Africa** 

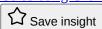
**Bringing Gender in Tool** 



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**Bringing Gender in Tool** 

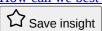
Celebrating Champions of Change: Helene Wilson



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**Celebrating Champions of Change: Helene Wilson** 

How can we best support women with family or caregiving responsibilities to excel as a high-performance coach?



How can we best support women with family or caregiving responsibilities to excel as a high-performance coach?

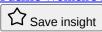
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<u>Celebrating</u>	<u>Cnampions</u>	<u>or Change:</u>	Rebecca	Rolls

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#### **Celebrating Champions of Change: Rebecca Rolls**

Pacific Women's Leadership impact: Pualele Craig



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#### Pacific Women's Leadership impact: Pualele Craig

By Merran Brockie-David - Women in Sport Aotearoa

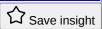
5 4 3 2 1 Paris: Luuka Jones



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#### 5 4 3 2 1 Paris: Luuka Jones

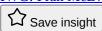
Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei



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## Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei

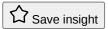
IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women



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IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women

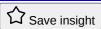
<u>Launch of Basketball New Zealand Emerging Leaders Programme!</u>



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#### Launch of Basketball New Zealand Emerging Leaders Programme!

Wonder Women: Women Who Lead initiative launched



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Enhancing Participation Pathways for Women Coaches in Community Sport  Save insight
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<b>Enhancing Participation Pathways for Women Coaches in Community Sport</b>
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## A development experience to remember

Parents Guide to getting young women and girls physically active

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# Parents Guide to getting young women and girls physically active

By Briana irving - Aktive - Auckland Sport & Recreation <u>HERA Coaching Young Women and Girls Toolkit</u>



#### **HERA Coaching Young Women and Girls Toolkit**

By Briana irving - Aktive - Auckland Sport & Recreation

IWG: Alexia Lopes - "No tits in the pits!": An exploratory research of female leaders in motorsports



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IWG: Alexia Lopes - "No tits in the pits!": An exploratory research of female leaders in motorsports

IWG: Vaidehi Vaidya, Women in Sport India - Mentoring the future leaders of women's sports



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IWG: Vaidehi Vaidya, Women in Sport India - Mentoring the future leaders of women's sports

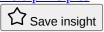
IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.



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IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.

Hera principles



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#### Hera principles

By Briana irving - Aktive - Auckland Sport & Recreation

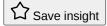
IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports



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IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports

IWG: Hanna Huumonen - Bye bye, binary! Introducing intersectionality in sports instructing



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IWG: Hanna Huumonen - Bye bye, binary! Introducing intersectionality in sports instructing

IWG: Akane Mikura - JBA progress of developing women coach

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By Amy McClintock - Basketball New Zealand <u>IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture</u>
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Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report

Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand

Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report

By Rachel Howells - Sport New Zealand

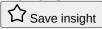
Improving Women's Experiences of Mentorship in Canadian Coaching

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## Improving Women's Experiences of Mentorship in Canadian Coaching

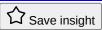
Playing Sports May Be The Secret To Women's Career Success



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#### Playing Sports May Be The Secret To Women's Career Success

Nuku Ora W&G Week Collaboration Session

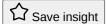


Leadership

#### Nuku Ora W&G Week Collaboration Session

By Lily Joiner - Nuku Ora

Whanake o te Kopara - Impacting young wahine



Leadership

## Whanake o te Kōpara - Impacting young wāhine

By Merran Brockie-David - Women in Sport Aotearoa

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