

Open search panel



Search

Search the Insight Hub...

Cancel

- [Insights](#)
[Rangahau](#)
- [Events](#)
[Hui](#)
- [Partnerships](#)
[Rangapū](#)
- [Impact](#)
[Whakaaweawe](#)
- [About](#)
[Mō Mātou](#)
- [☆ 0](#)
[Saved](#)

[☆ 0 Saved](#)

 EN 

- [Sign in](#)
- [Submit](#) 



Toggle navigation

[Submit](#) 

Gender Equity is Good Governance – Lessons from the Sport Sector

Theme:
Leadership



Co-authored by Greer Gemin, Women and Sport Canada


Gender Equity is Good Governance – Lessons from the Sport Sector


The gender makeup of sport, and sport leadership, is changing. In 2018, the Government of Canada made it clear that gender equity is a priority for all levels of sport, setting a target to achieve gender equality by 2035.


In February, as part of the Red Deer Declaration, the federal, provincial and territorial Ministers responsible for sport committed in principle to developing a “strategy tailored to their own jurisdiction so that boards of directors of funded sport organizations reach [gender] parity by December 2024.” (Conference of Federal-Provincial-Territorial Ministers Responsible for Sport, Physical Activity and Recreation, 2019).

Within the Canadian sport sector, Triathlon New Brunswick, Ontario Soccer, and Curling Canada are three organizations that have implemented board gender equity into their governance documents. As national and provincial/territorial sport organizations move forward in creating gender equity action plans, these organizations provide examples of practices that can be adapted and implemented to suit individual contexts.

[Read the full case study here.](#)


Save this Insight






Print this Insight


Download Insight assets
For use in your own documents

Was this Insight helpful?



Share this Insight

-  [Facebook](#)
-  [Twitter](#)
-  [Email](#)
-  Copy this page's URL



Save this Insight


Print this Insight


Download Insight assets



[Email this Insight](#)

 Close 'Download Insight Assets' modal

Download Insight assets

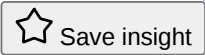
- [Gender Equity is Good Governance – Lessons from the Sport Sector.pdf](#)
- [Board-meeting-header-540x510.jpeg 60KB JPEG](#)

Was this Insight useful?



Similar Insights (67)

[Whanake o te Kōpara case study - Daneka Geaney-Jones](#)

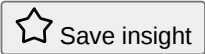


Leadership

Whanake o te Kōpara case study - Daneka Geaney-Jones

By Merran Brockie-David - Women in Sport Aotearoa

[Gender Equity in Coaching Webinar](#)

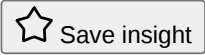


Leadership

Gender Equity in Coaching Webinar

By Canadian Women & Sport - Canadian Women & Sport

[Women and Girls Referees: Building a Transformative Infrastructure](#)

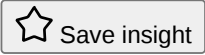


Leadership

Women and Girls Referees: Building a Transformative Infrastructure

By Sarah Leberman MNZM - Women in Sport Aotearoa

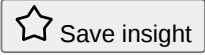
[One woman, two chairs at top of NZ sport](#)



Leadership

One woman, two chairs at top of NZ sport

[2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership](#)



Leadership

2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership

[Tātāwhāinga - Episode 10: Gender Equity](#)


 Save insight

Leadership

Tātāwhāinga - Episode 10: Gender Equity

By Erin Roxburgh - Women in Sport Aotearoa

[Tātāwhāinga - Episode 9: Sport Leadership](#)


 Save insight

Leadership

Tātāwhāinga - Episode 9: Sport Leadership

By Erin Roxburgh - Women in Sport Aotearoa

[Tātāwhāinga - Episode 8: Leadership in Action: The Shift Foundation](#)


 Save insight

Leadership

Tātāwhāinga - Episode 8: Leadership in Action: The Shift Foundation

By Erin Roxburgh - Women in Sport Aotearoa

[Tātāwhāinga - Episode 4: Athletes: Humans or Commodities Part 1](#)


 Save insight

Leadership

Tātāwhāinga - Episode 4: Athletes: Humans or Commodities Part 1

By Erin Roxburgh - Women in Sport Aotearoa

[Tātāwhāinga - Episode 3: Commercial Sports Organisations: a Case Study of the Hurricanes](#)


 Save insight

Leadership

Tātāwhāinga - Episode 3: Commercial Sports Organisations: a Case Study of the Hurricanes

By Erin Roxburgh - Women in Sport Aotearoa

[Tātāwhāinga - Episode 2: Sport Governance and Funding with Raelene Castle](#)

 Save insight

Leadership

Tātāwhāinga - Episode 2: Sport Governance and Funding with Raelene Castle

By Erin Roxburgh - Women in Sport Aotearoa

[The Aotearoa Legacy](#)

 Save insight

Leadership

The Aotearoa Legacy


By Peta Forrest - Women in Sport Aotearoa
[Young Women's Leadership Programme](#)

 Save insight

Leadership

Young Women's Leadership Programme


By Sarah Leberman MNZM - Women in Sport Aotearoa
[IWG 2022 Progress Report](#)

 Save insight

Leadership

IWG 2022 Progress Report


By Robyn Cockburn - LUMIN
[Women & Girls Action Plan](#)

 Save insight

Leadership

Women & Girls Action Plan


By Maddi Mclean - Sport New Zealand
[Ako Wāhine: Journey of Learning](#)

 Save insight

Leadership

Ako Wāhine: Journey of Learning


By Heather Dawson - New Zealand Rugby
[Gender and Variation of Experience](#)

 Save insight

Leadership

Gender and Variation of Experience

By Kirsten Spencer - Auckland University of Technology
[New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course](#)

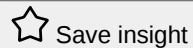
 Save insight

Leadership

New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course

By Amy McClintock - Basketball New Zealand

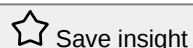
[IWG: Mel Johnston - Women in Community Sport Club Leadership](#)



Leadership

IWG: Mel Johnston - Women in Community Sport Club Leadership

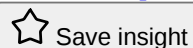
[Chiefs create tie to assist women's rugby in New Zealand and Japan](#)



Leadership

Chiefs create tie to assist women's rugby in New Zealand and Japan

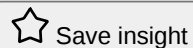
[Women in Sport Recruitment and Retention Guidelines](#)



Leadership

Women in Sport Recruitment and Retention Guidelines

[Pacific Leadership Programme - Impacting Pacific Women & Girls](#)

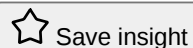


Leadership

Pacific Leadership Programme - Impacting Pacific Women & Girls

By Merran Brockie-David - Women in Sport Aotearoa

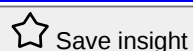
[IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts](#)



Leadership

IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts

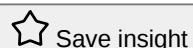
[IWG: Emma Evans - Advancing leadership across the Pacific](#)



Leadership

IWG: Emma Evans - Advancing leadership across the Pacific


[2022 IWG Lightning Talk: Araba Chintoh -Transgender Players and Girls & Women's Sport: How Your Sport Can Make the Most Informed Decision.](#)



Leadership

2022 IWG Lightening Talk: Araba Chintoh -Transgender Players and Girls & Women’s Sport: How Your Sport Can Make the Most Informed Decision.

[Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys](#)

 Save insight

Leadership

Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys


[REPORT: ANALYSIS OF CAREER PATHWAYS OF BRITISH POSTHOLDERS IN INTERNATIONAL SPORT GOVERNANCE](#)

 Save insight

Leadership

REPORT: ANALYSIS OF CAREER PATHWAYS OF BRITISH POSTHOLDERS IN INTERNATIONAL SPORT GOVERNANCE


By Sarah Leberman MNZM - Women in Sport Aotearoa
[Kiwi breaks the grass ceiling](#)

 Save insight

Leadership

Kiwi breaks the grass ceiling


[Pacific Women's Leadership Programme - Host organisation impact](#)

 Save insight

Leadership

Pacific Women's Leadership Programme - Host organisation impact


By Merran Brockie-David - Women in Sport Aotearoa
[Ann Downey: Great female coaches are there, they just need to be asked](#)

 Save insight

Leadership

Ann Downey: Great female coaches are there, they just need to be asked

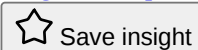
['I'm saying this for the first time': AB's manager's road to the top](#)

 Save insight

Leadership

'I'm saying this for the first time': AB's manager's road to the top

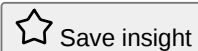
[Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager](#)



Leadership

Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager

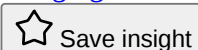
[Lisa O'Keefe: Uniting women's sport across the world \(Podcast\)](#)



Leadership

Lisa O'Keefe: Uniting women's sport across the world (Podcast)

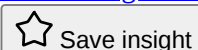
[Bringing Gender in Tool](#)



Leadership

Bringing Gender in Tool

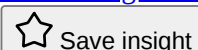
[Celebrating Champions of Change: Helene Wilson](#)



Leadership

Celebrating Champions of Change: Helene Wilson

[Celebrating Champions of Change: Rebecca Rolls](#)



Leadership

Celebrating Champions of Change: Rebecca Rolls

[Pacific Women's Leadership impact: Pualele Craig](#)



Leadership

Pacific Women's Leadership impact: Pualele Craig

By Merran Brockie-David - Women in Sport Aotearoa


[Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei](#)



Leadership

Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei


[IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women](#)

 Save insight

Leadership

IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women


[Launch of Basketball New Zealand Emerging Leaders Programme!](#)

 Save insight

Leadership

Launch of Basketball New Zealand Emerging Leaders Programme!


[Wonder Women: Women Who Lead initiative launched](#)

 Save insight

Leadership

Wonder Women: Women Who Lead initiative launched


[IWG: Michelle DeHighden - Developing our NextGEN Female Coaches](#)

 Save insight

Leadership

IWG: Michelle DeHighden - Developing our NextGEN Female Coaches


[Supporting good governance through board gender diversity](#)

 Save insight

Leadership

Supporting good governance through board gender diversity


[Super Rugby Aupiki: Return to rugby daunting proposition for new mum, former Black Fern Chelsea Semple](#)

 Save insight

Leadership

Super Rugby Aupiki: Return to rugby daunting proposition for new mum, former Black Fern Chelsea Semple

[New research reveals how sports clubs manage integrity issues - AUT](#)

 Save insight

Leadership

New research reveals how sports clubs manage integrity issues - AUT

[Shaping attitudes: Exposure to women coaches and officials influences children and parent perceptions](#)

☆ Save insight

Leadership

Shaping attitudes: Exposure to women coaches and officials influences children and parent perceptions

[IWG: Helene Wilson - What happens when you create space in the system - Women in HP Sport Pilot](#)

☆ Save insight

Leadership

IWG: Helene Wilson - What happens when you create space in the system - Women in HP Sport Pilot

[A development experience to remember](#)

☆ Save insight

 Leadership

Leadership

A development experience to remember

[A development experience to remember](#)

☆ Save insight

Leadership

A development experience to remember

[Parents Guide to getting young women and girls physically active](#)

☆ Save insight

Leadership

Parents Guide to getting young women and girls physically active

By Briana iring - Aktive - Auckland Sport & Recreation

[HERA Coaching Young Women and Girls Toolkit](#)

☆ Save insight

Leadership

HERA Coaching Young Women and Girls Toolkit

By Briana iring - Aktive - Auckland Sport & Recreation

[IWG: Alexia Lopes - "No tits in the pits!": An exploratory research of female leaders in motorsports](#)

☆ Save insight

Leadership


IWG: Alexia Lopes - "No tits in the pits!": An exploratory research of female leaders in motorsports
[IWG: Vaidehi Vaidya, Women in Sport India - Mentoring the future leaders of women's sports](#)

 Save insight

Leadership

IWG: Vaidehi Vaidya, Women in Sport India - Mentoring the future leaders of women's sports


[IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.](#)

 Save insight

Leadership

IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.


[Hera principles](#)

 Save insight

Leadership

Hera principles


By Briana irving - Aktive - Auckland Sport & Recreation
[IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports](#)

 Save insight

Leadership

IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports

[IWG: Hanna Huumonen - Bye bye, binary! Introducing intersectionality in sports instructing](#)

 Save insight

Leadership

IWG: Hanna Huumonen - Bye bye, binary! Introducing intersectionality in sports instructing


[IWG: Akane Mikura - JBA progress of developing women coach](#)

 Save insight

Leadership

IWG: Akane Mikura - JBA progress of developing women coach

[Te Whāriki Hou- Te Mana o te Wahine](#)

 Save insight

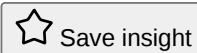


Leadership

Te Whāriki Hou- Te Mana o te Wahine

By Amy McClintock - Basketball New Zealand

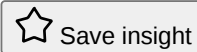
[IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture](#)



Leadership

IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture

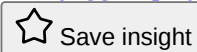
[Cycling great dodges potholes in life after sport](#)



Leadership

Cycling great dodges potholes in life after sport

[Fern juggles player and coach roles](#)



Leadership

Fern juggles player and coach roles

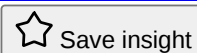
[Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand and more!](#)



Leadership

Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand and more!

[Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report](#)

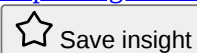


Leadership

Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report

By Rachel Howells - Sport New Zealand

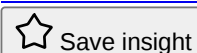
[Improving Women's Experiences of Mentorship in Canadian Coaching](#)



Leadership

Improving Women's Experiences of Mentorship in Canadian Coaching

[Nuku Ora W&G Week Collaboration Session](#)



Nuku Ora W&G Week Collaboration Session

By Lily Joiner - Nuku Ora

[Whanake o te Kōpara - Impacting young wāhine](#)

 Save insight





Whanake o te Kōpara - Impacting young wāhine

By Merran Brockie-David - Women in Sport Aotearoa

Our Partners

-  Sport NZ
-  Auckland Unlimited
-  Spark Sport

[Women in Sport Aotearoa Insight Hub | Ngā Wāhine Hākinakina o Aotearoa](#)

-  [Facebook](#)
-  [Instagram](#)
-  [Twitter](#)
-  [YouTube](#)
- [Contact](#)
- [FAQs](#)
- [Privacy policy](#)
- [Terms of use](#)

© 2024 Women in Sport Aotearoa


Subscribe to our newsletter


Receive the latest news, events and insights as we publish them.

Name:

Email:

[Subscribe](#) 

 Close panel

 Women in Sport Aotearoa Insight Hub | Ngā Wāhine Hākinakina o Aotearoa

Subscribe to our newsletter

Our weekly email delivering the latest insights as we publish them, tailored to your tastes.

First name:*

Email:*

Preferences

Select those that apply to you to help us customise your Insight Hub experience.

Insight Themes

- ☒ All
- ☒ Leadership
- ☒ Social Change
- ☒ Active Lives
- ☒ High Performance
- ☒ Visibility and Voice

Insight Content Types

- ☒ All
- ☒ Research
- ☒ Case studies
- ☒ News stories
- ☒ Toolkits

Subscribe now >