

[Skip to content](#)

[Women in Sport Aotearoa Insight Hub](#) | [Ngā Wāhine Hākinakina o Aotearoa Women in Sport Aotearoa Insight Hub](#) | [Ngā Wāhine Hākinakina o Aotearoa](#)

 Open search panel



Search

Search the Insight Hub...



Cancel

- [Insights](#)  
[Rangahau](#)
- [Events](#)  
[Hui](#)
- [Partnerships](#)  
[Rangapū](#)
- [Impact](#)  
[Whakaaweawe](#)
- [About](#)  
[Mō Mātou](#)
-  [0](#)  
[Saved](#)

 [0 Saved](#)

 EN ▾

- [Sign in](#)
- [Submit](#) >

  Toggle navigation [Submit](#) >



# Gender Equity is Good Governance – Lessons from the Sport Sector

Theme:  
Leadership

 Gender Equity is Good Governance – Lessons from the Sport Sector

Co-authored by Greer Gemin, Women and Sport Canada

## Gender Equity is Good Governance – Lessons from the Sport Sector

The gender makeup of sport, and sport leadership, is changing. In 2018, the Government of Canada made it clear that gender equity is a priority for all levels of sport, setting a target to achieve gender equality by 2035.

In February, as part of the Red Deer Declaration, the federal, provincial and territorial Ministers responsible for sport committed in principle to developing a “strategy tailored to their own jurisdiction so that boards of directors of funded sport organizations reach [gender] parity by December 2024.” (Conference of Federal-Provincial-Territorial Ministers Responsible for Sport, Physical Activity and Recreation, 2019).

Within the Canadian sport sector, Triathlon New Brunswick, Ontario Soccer, and Curling Canada are three organizations that have implemented board gender equity into their governance documents. As national and provincial/territorial sport organizations move forward in creating gender equity action plans, these organizations provide examples of practices that can be adapted and implemented to suit individual contexts.

[Read the full case study here.](#)



Save this Insight



Print this Insight







Download Insight assets  
For use in your own documents

### Was this Insight helpful?



### Share this Insight

-  [Facebook](#)
-  [Twitter](#)
-  [Email](#)
-  Copy this page's URL



Save this Insight



Print this Insight



Download Insight assets



[Email this Insight](#)

 Close 'Download Insight Assets' modal

## Download Insight assets

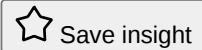
- [Gender Equity is Good Governance – Lessons from the Sport Sector.pdf](#)
- [Board-meeting-header-540x510.jpeg 60KB JPEG](#)

Was this Insight useful?



## Similar Insights (65)

[Whanake o te Kōpara case study - Daneka Geaney-Jones](#)

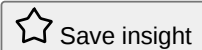


Leadership

### Whanake o te Kōpara case study - Daneka Geaney-Jones

By Merran Brockie-David - Women in Sport Aotearoa

[Gender Equity in Coaching Webinar](#)

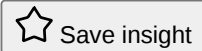


Leadership

### Gender Equity in Coaching Webinar

By Canadian Women & Sport - Canadian Women & Sport

[Women and Girls Referees: Building a Transformative Infrastructure](#)

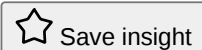


Leadership

### Women and Girls Referees: Building a Transformative Infrastructure

By Sarah Leberman MNZM - Women in Sport Aotearoa

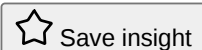
[One woman, two chairs at top of NZ sport](#)



Leadership

### One woman, two chairs at top of NZ sport

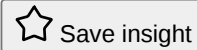
[2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership](#)



Leadership

## 2022 IWG: Kirsten Spencer - Gender and variation of experience, background and aspiration on leadership

[Tātāwhāinga - Episode 10: Gender Equity](#)

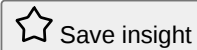


Leadership

### Tātāwhāinga - Episode 10: Gender Equity

By Erin Roxburgh - Women in Sport Aotearoa

[Tātāwhāinga - Episode 9: Sport Leadership](#)

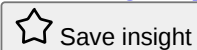


Leadership

### Tātāwhāinga - Episode 9: Sport Leadership

By Erin Roxburgh - Women in Sport Aotearoa

[Tātāwhāinga - Episode 8: Leadership in Action: The Shift Foundation](#)



Leadership

### Tātāwhāinga - Episode 8: Leadership in Action: The Shift Foundation

By Erin Roxburgh - Women in Sport Aotearoa

[Tātāwhāinga - Episode 4: Athletes: Humans or Commodities Part 1](#)



Leadership

### Tātāwhāinga - Episode 4: Athletes: Humans or Commodities Part 1

By Erin Roxburgh - Women in Sport Aotearoa

[Tātāwhāinga - Episode 3: Commercial Sports Organisations: a Case Study of the Hurricanes](#)



Leadership

### Tātāwhāinga - Episode 3: Commercial Sports Organisations: a Case Study of the Hurricanes

By Erin Roxburgh - Women in Sport Aotearoa

[Tātāwhāinga - Episode 2: Sport Governance and Funding with Raelene Castle](#)




Leadership

### Tātāwhāinga - Episode 2: Sport Governance and Funding with Raelene Castle

By Erin Roxburgh - Women in Sport Aotearoa

[The Aotearoa Legacy](#)


 Save insight

Leadership

## The Aotearoa Legacy

By Peta Forrest - Women in Sport Aotearoa

[Young Women's Leadership Programme](#)


 Save insight

Leadership

## Young Women's Leadership Programme

By Sarah Leberman MNZM - Women in Sport Aotearoa

[IWG 2022 Progress Report](#)


 Save insight

Leadership

## IWG 2022 Progress Report

By Robyn Cockburn - LUMIN

[Women & Girls Action Plan](#)


 Save insight

Leadership

## Women & Girls Action Plan

By Maddi Mclean - Sport New Zealand

[Ako Wāhine: Journey of Learning](#)


 Save insight

Leadership

## Ako Wāhine: Journey of Learning

By Heather Dawson - New Zealand Rugby

[Gender and Variation of Experience](#)


 Save insight

Leadership

## Gender and Variation of Experience

By Kirsten Spencer - Auckland University of Technology

[New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course](#)

 Save insight

Leadership

## **New Zealand Coach selected for Inaugural FIBA / WABC Female Instructor Course**

By Amy McClintock - Basketball New Zealand


[IWG: Mel Johnston - Women in Community Sport Club Leadership](#)

 Save insight

Leadership

## **IWG: Mel Johnston - Women in Community Sport Club Leadership**

[Chiefs create tie to assist women's rugby in New Zealand and Japan](#)

 Save insight

Leadership

## **Chiefs create tie to assist women's rugby in New Zealand and Japan**


[Women in Sport Recruitment and Retention Guidelines](#)

 Save insight

Leadership

## **Women in Sport Recruitment and Retention Guidelines**

[Pacific Leadership Programme - Impacting Pacific Women & Girls](#)


 Save insight

Leadership

## **Pacific Leadership Programme - Impacting Pacific Women & Girls**

By Merran Brockie-David - Women in Sport Aotearoa

[IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts](#)

 Save insight

Leadership

## **IWG: Sanna Erdogan - Resilient Pioneers: Top Level Women Coaches in Martial Arts**


[IWG: Emma Evans - Advancing leadership across the Pacific](#)

 Save insight

Leadership

## **IWG: Emma Evans - Advancing leadership across the Pacific**


[2022 IWG Lightning Talk: Araba Chintoh -Transgender Players and Girls & Women's Sport: How Your Sport Can Make the Most Informed Decision.](#)

 Save insight

Leadership

## **2022 IWG Lightening Talk: Araba Chintoh -Transgender Players and Girls & Women's Sport: How Your Sport Can Make the Most Informed Decision.**


[Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys](#)

 Save insight

Leadership

## **Ricky Henry given green light to continue leading Kiwi Ferns while also coaching Cowboys**

[REPORT: ANALYSIS OF CAREER PATHWAYS OF BRITISH POSTHOLDERS IN INTERNATIONAL SPORT GOVERNANCE](#)


 Save insight

Leadership

## **REPORT: ANALYSIS OF CAREER PATHWAYS OF BRITISH POSTHOLDERS IN INTERNATIONAL SPORT GOVERNANCE**

By Sarah Leberman MNZM - Women in Sport Aotearoa


[Kiwi breaks the grass ceiling](#)

 Save insight

Leadership

## **Kiwi breaks the grass ceiling**

[Pacific Women's Leadership Programme - Host organisation impact](#)


 Save insight

Leadership

## **Pacific Women's Leadership Programme - Host organisation impact**

By Merran Brockie-David - Women in Sport Aotearoa


[Ann Downey: Great female coaches are there, they just need to be asked](#)

 Save insight

Leadership

## **Ann Downey: Great female coaches are there, they just need to be asked**

['I'm saying this for the first time': AB's manager's road to the top](#)


 Save insight

Leadership

## **'I'm saying this for the first time': AB's manager's road to the top**




[Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager](#)

 Save insight

Leadership

**Megan Compain: NZ's First Pro Basketball Player in the USA & All Blacks' New Commercial Manager**


[Lisa O'Keefe: Uniting women's sport across the world \(Podcast\)](#)

 Save insight

Leadership

**Lisa O'Keefe: Uniting women's sport across the world (Podcast)**


[Bringing Gender in Tool](#)

 Save insight

Leadership

**Bringing Gender in Tool**


[Celebrating Champions of Change: Helene Wilson](#)

 Save insight

Leadership

**Celebrating Champions of Change: Helene Wilson**


[Celebrating Champions of Change: Rebecca Rolls](#)

 Save insight

Leadership

**Celebrating Champions of Change: Rebecca Rolls**

[Pacific Women's Leadership impact: Pualele Craig](#)


 Save insight

Leadership

**Pacific Women's Leadership impact: Pualele Craig**

By Merran Brockie-David - Women in Sport Aotearoa

[Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei](#)

 Save insight

Leadership

**Whanake o te Kōpara impact - 2023 Alumnae Kylie Heihei**


[IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women](#)

 Save insight

Leadership

**IWG: Fran McEwen - Whanake o te Kōpara: co-designing a leadership programme for young women**


[Launch of Basketball New Zealand Emerging Leaders Programme!](#)

 Save insight

Leadership

**Launch of Basketball New Zealand Emerging Leaders Programme!**


[Wonder Women: Women Who Lead initiative launched](#)

 Save insight

Leadership

**Wonder Women: Women Who Lead initiative launched**


[IWG: Michelle DeHighden - Developing our NextGEN Female Coaches](#)

 Save insight

Leadership

**IWG: Michelle DeHighden - Developing our NextGEN Female Coaches**


[Supporting good governance through board gender diversity](#)

 Save insight

Leadership

**Supporting good governance through board gender diversity**


[Super Rugby Aupiki: Return to rugby daunting proposition for new mum, former Black Fern Chelsea Semple](#)

 Save insight

Leadership

**Super Rugby Aupiki: Return to rugby daunting proposition for new mum, former Black Fern Chelsea Semple**

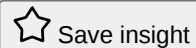
[New research reveals how sports clubs manage integrity issues - AUT](#)

 Save insight

Leadership

**New research reveals how sports clubs manage integrity issues - AUT**

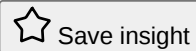
[Shaping attitudes: Exposure to women coaches and officials influences children and parent perceptions](#)



Leadership

## Shaping attitudes: Exposure to women coaches and officials influences children and parent perceptions

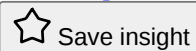
[IWG: Helene Wilson - What happens when you create space in the system - Women in HP Sport Pilot](#)



Leadership

## IWG: Helene Wilson - What happens when you create space in the system - Women in HP Sport Pilot

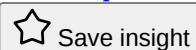
[A development experience to remember](#)



Leadership

## A development experience to remember

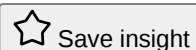
[A development experience to remember](#)



Leadership

## A development experience to remember

[Parents Guide to getting young women and girls physically active](#)

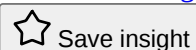


Leadership

## Parents Guide to getting young women and girls physically active

By Briana iring - Aktive - Auckland Sport & Recreation

[HERA Coaching Young Women and Girls Toolkit](#)

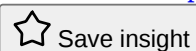


Leadership

## HERA Coaching Young Women and Girls Toolkit

By Briana iring - Aktive - Auckland Sport & Recreation

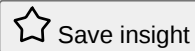
[IWG: Alexia Lopes - "No tits in the pits!": An exploratory research of female leaders in motorsports](#)



Leadership

**IWG: Alexia Lopes - "No tits in the pits!": An exploratory research of female leaders in motorsports**

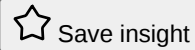
[IWG: Vaidehi Vaidya, Women in Sport India - Mentoring the future leaders of women's sports](#)



Leadership

**IWG: Vaidehi Vaidya, Women in Sport India - Mentoring the future leaders of women's sports**

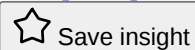
[IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.](#)



Leadership

**IWG: Tania Cassidy & Jessica Fuller - Building capability in NZ female football coaches: The journey of a mentor and mentee.**

[Hera principles](#)

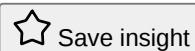


Leadership

**Hera principles**

By Briana irving - Aktive - Auckland Sport & Recreation

[IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports](#)



Leadership

**IWG: Sari Tuunainen - Coach Like a Woman in Combat Sports**

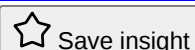
[IWG: Hanna Huuonen - Bye bye, binary! Introducing intersectionality in sports instructing](#)



Leadership

**IWG: Hanna Huuonen - Bye bye, binary! Introducing intersectionality in sports instructing**

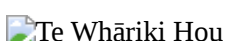
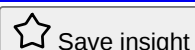
[IWG: Akane Mikura - JBA progress of developing women coach](#)



Leadership

**IWG: Akane Mikura - JBA progress of developing women coach**

[Te Whāriki Hou- Te Mana o te Wahine](#)



Leadership

## Te Whāriki Hou- Te Mana o te Wahine

By Amy McClintock - Basketball New Zealand

[IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture](#)

 Save insight

Leadership

### **IWG: Dr Lana McCarthy There's No One Way To Coach: Practitioner' Perspectives On Team Leadership And Culture**


[Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand and more!](#)

 Save insight

Leadership

### **Podcast: Raelene Castle: Leadership Lessons as CEO of Rugby Australia, Bulldogs, Sport New Zealand and more!**

[Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report](#)


 Save insight

Leadership

### **Women and Girls Strategy in Sport and Active Recreation - Sport NZ Commitment Progress Report**

By Rachel Howells - Sport New Zealand

[Improving Women's Experiences of Mentorship in Canadian Coaching](#)

 Save insight

Leadership

### **Improving Women's Experiences of Mentorship in Canadian Coaching**

[Nuku Ora W&G Week Collaboration Session](#)


 Save insight

Leadership

### **Nuku Ora W&G Week Collaboration Session**

By Lily Joiner - Nuku Ora

[Whanake o te Kōpara - Impacting young wāhine](#)

 Save insight

Leadership





### **Whanake o te Kōpara - Impacting young wāhine**

By Merran Brockie-David - Women in Sport Aotearoa

# Our Partners

-  Sport NZ Sport NZ
-  Auckland Unlimited Auckland Unlimited
-  Spark Sport Spark Sport

[Women in Sport Aotearoa Insight Hub](#) | [Ngā Wāhine Hākinakina o Aotearoa](#)

-  [Facebook](#)
-  [Instagram](#)
-  [Twitter](#)
-  [YouTube](#)
- [Contact](#)
- [FAQs](#)
- [Privacy policy](#)
- [Terms of use](#)

© 2024 Women in Sport Aotearoa

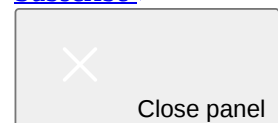
## Subscribe to our newsletter

Receive the latest news, events and insights as we publish them.

Name:

Email:

[Subscribe](#) >



 Women in Sport Aotearoa Insight Hub | Ngā Wāhine Hākinakina o Aotearoa

## Subscribe to our newsletter

Our weekly email delivering the latest insights as we publish them, tailored to your tastes.

First name:\*

Email:\*

## Preferences

Select those that apply to you to help us customise your Insight Hub experience.

### Insight Themes

- All
- Leadership
- Social Change
- Active Lives
- High Performance
- Visibility and Voice

### Insight Content Types

- All
- Research
- Case studies
- News stories
- Toolkits

Subscribe now [➤](#)