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# How men can become better Allies to Women

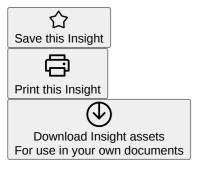
Theme: Voice & Visibility

How men can become better Allies to Women

Co-authored by W. Brad Johnson and David G. Smith - Harvard Business Review

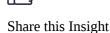
When men are deliberately engaged in gender inclusion programs, 96% of organizations see progress —compared to only 30% of organizations where men are not engaged. But many organizations still focus their diversity and inclusion efforts on women, or at best, invite men to attend events designed for women. Men can face penalties for supporting women's advancement and for failing to conform to masculine norms. To create more and better male allies, organizations and women's advocates should recognize that allyship can take many forms and varieties. And men who want to be allies can focus on listening, support, and respect.

#### Read the full article here.



#### Was this Insight helpful?

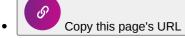
















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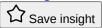
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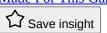
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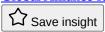
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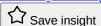
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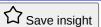
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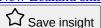
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#### NZ's Zoi Sadowski-Synnott lands world's first triple cork in women's slopestyle

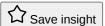
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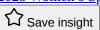
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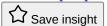
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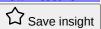
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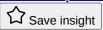
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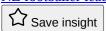
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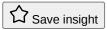
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#### NZ footballer leads fight against Fifa's fossil fuels

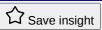
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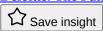
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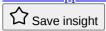
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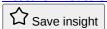
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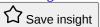
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Number of women coaching in Olympic and Paralympi

Number of women coaching in Olympic and Paralympic sport doubles since 2020



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# Number of women coaching in Olympic and Paralympic sport doubles since 2020

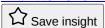
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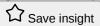
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By Rachel Harris - Sport Canterbury West Coast See it to be in it: Promoting women in sport



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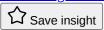


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By Lily Joiner - Nuku Ora

Ali Pottinger - The future of trail running for women in Australasia



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# Ali Pottinger - The future of trail running for women in Australasia

By Ali Pottinger - Squadrun

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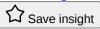


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#### Fundraising for Women's Sports in New Zealand

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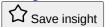


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By Emma Evans - Sport New Zealand

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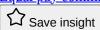
2022 IWG: Phil Clark - Using Research and Advocacy to Improve the Gender Balance of Sports Coverage



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#### 2022 IWG: Phil Clark - Using Research and Advocacy to Improve the Gender Balance of Sports Coverage

Equal pay commitments set for women's sport in NSW, lead by female advocates



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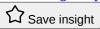
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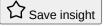


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<u>Tātāwhāinga - Episode 6: Hosting Major Events</u>



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How to be a male ally to women's sport

The Halo of Value Creation Opportunities Around Women's Sports



# The Halo of Value Creation Opportunities Around Women's Sports Future Talent: Yasmeen Kareem Save insight Yasmeen Kareem Voice & Visibility **Future Talent: Yasmeen Kareem** By Vincent Jones - Edged and Gone IWG: Moonira Ramathula Moonira - Visibility and Voice Save insight Voice & Visibility IWG: Moonira Ramathula Moonira - Visibility and Voice IWG: Adele Pavlidis - What has sex and gender got to do with it? Exploring tensions and assumptions for elite strength and conditioning coaches Save insight Voice & Visibility IWG: Adele Pavlidis - What has sex and gender got to do with it? Exploring tensions and assumptions for elite strength and conditioning coaches Strategies To Elevate And Diversify Women's Sports Coverage: Insights From The Gist Save insight Voice & Visibility Strategies To Elevate And Diversify Women's Sports Coverage: Insights From The Gist Wellington and Graham sign with Brave for Super Smash Save insight

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<u>Latest research from Women's Sport Trust delves into visibility and fandom of women's sport in 2023</u>



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Latest research from Women's Sport Trust delves into visibility and fandom of women's sport in 2023

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By Vincent Jones - Edged and Gone

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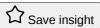
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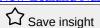
IWG: Gen Dohrmann - Reshaping the images we see of women's sport in Australia



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#### IWG: Gen Dohrmann - Reshaping the images we see of women's sport in Australia

New Zealand Names Third Ever Artistic Swimming Duo For Olympic Games



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## **New Zealand Names Third Ever Artistic Swimming Duo For Olympic Games**

<u>Grand Slam winner Routliffe, Sun to pair up for Paris tennis</u>



#### **Grand Slam winner Routliffe, Sun to pair up for Paris tennis**

Olympics 2024: Paris promised gender equality. Are TV commentators meeting that goal?



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# Olympics 2024: Paris promised gender equality. Are TV commentators meeting that goal?

A level playing field: the case for investing in women's sport



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Olympics 2024: Gold medallists Brooke Francis and Lucy Spoors on the challenges they faced



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# Olympics 2024: Gold medallists Brooke Francis and Lucy Spoors on the challenges they faced

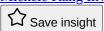
PARIS OLYMPICS 2024 Paris Olympics: Kiwi diver Lizzie Roussel returns from baby hiatus to rekindle Olympic dream



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# PARIS OLYMPICS 2024 Paris Olympics: Kiwi diver Lizzie Roussel returns from baby hiatus to rekindle Olympic dream

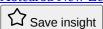
Michele Kang Invests \$50 Million to Boost Women's Sports



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#### Michele Kang Invests \$50 Million to Boost Women's Sports

Aotearoa New Zealand Gender Attitudes Survey 2023

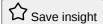


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#### **Aotearoa New Zealand Gender Attitudes Survey 2023**

By Maddi Mclean - Sport New Zealand

2021 National Sport Club Survey - Female Friendly Environments



#### 2021 National Sport Club Survey - Female Friendly Environments

By Maddi Mclean - Sport New Zealand

Men as Allies: supporting women and girls in community sport

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Men as Allies: supporting women and girls in community sport

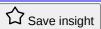
Olympic wāhine winning streak makes powerful case for more funding for women's sport



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Olympic wāhine winning streak makes powerful case for more funding for women's sport

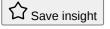
Eliza wants more than a last tango in Paris



Voice & Visibility

Eliza wants more than a last tango in Paris

Scotty's Spin: Where Is New Zealand's Investment In Women's Sport?



Voice & Visibility

Scotty's Spin: Where Is New Zealand's Investment In Women's Sport?

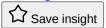
Women's Sports Trust: Report into the positive impact of women's sport sponsorship on brands



Voice & Visibility

Women's Sports Trust: Report into the positive impact of women's sport sponsorship on brands

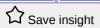
In a league of her own: WISPA Foundation Member Toni Bruce wins major award



Voice & Visibility

In a league of her own: WISPA Foundation Member Toni Bruce wins major award

Invisibility of female participants in midlife and beyond in sport and exercise science research: a call to action



Invisibility	of female	participants in	ı midlife and	beyond in	sport and	exercise so	cience resear	ch: a call t	0
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Women coaches in Aotearoa New Zealand - Research

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#### Women coaches in Aotearoa New Zealand - Research

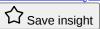
Women's Ice Hockey on the Rise

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#### Women's Ice Hockey on the Rise

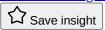
SASS Talk: Olympic cyclist's hellish ride to Paris



Voice & Visibility

#### SASS Talk: Olympic cyclist's hellish ride to Paris

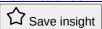
Title IX was a game-changer, but women are still fighting for an equal playing field



Voice & Visibility

#### Title IX was a game-changer, but women are still fighting for an equal playing field

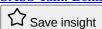
New Zealander Rebecca Foulsham's key Paralympics role



Voice & Visibility

#### New Zealander Rebecca Foulsham's key Paralympics role

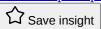
SASS Talk: Behind the scenes of the Paris Olympics



Voice & Visibility

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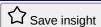
WomenzSports present's Alice's Soapbox: Ruahei Demant (Rugby 15's)



WomenzSports present's Alice's Soapbox: Ruahei Demant (Rugby 15'
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By Dani Marshall - Womenzsports

Auckland HEARTS recognised in Auckland Cricket's History



Auckland HEARTS Capping

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# Auckland HEARTS recognised in Auckland Cricket's History

By Astrid van Uden - AucklandCricket.co.nz

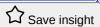
Lydia Ko within reach of golfing greats after staggering career earnings soar



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# Lydia Ko within reach of golfing greats after staggering career earnings soar

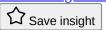
The Women in Sport Podcast - The Rugby League World Cup: A lasting legacy



Voice & Visibility

# The Women in Sport Podcast - The Rugby League World Cup: A lasting legacy

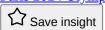
Overcoming the obstacles: How New Zealand women have shone at the Olympic Games



Voice & Visibility

# Overcoming the obstacles: How New Zealand women have shone at the Olympic Games

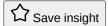
Paris 2024 Olympics: A new era for women in sport



Voice & Visibility

#### Paris 2024 Olympics: A new era for women in sport

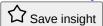
What women want: A wishlist from Kiwi wāhine in sport



Voice & Visibility

#### What women want: A wishlist from Kiwi wāhine in sport

Yeah, Nah: Is Lydia Ko New Zealand's greatest ever sportsperson?



# Yeah, Nah: Is Lydia Ko New Zealand's greatest ever sportsperson?

CJ's Story Inspiring Inclusion





Voice & Visibility

# **CJ's Story Inspiring Inclusion**

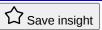
By Dantaye Simpson - Sport Manawatu 2023 Women's Sporting Landscape



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#### 2023 Women's Sporting Landscape

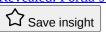
Who deserves New Zealand's highest sporting honour?



Voice & Visibility

# Who deserves New Zealand's highest sporting honour?

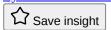
Revealed: Portia's next career step



Voice & Visibility

#### Revealed: Portia's next career step

By Suzanne McFadden - LockerRoom <u>Lydia Ko's Cinderella story</u>



Voice & Visibility

#### Lydia Ko's Cinderella story

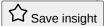
Facts and figures: Women in sport



Voice & Visibility

**Facts and figures: Women in sport** 

All Blacks v England: Sex act joke about female physio 'harassment'



IWG: Amy Marfell - The Power of Digital Media for Everyday Activism
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5 4 3 2 1 Paris: Jonelle Price Save insight

Voice & Visibility

# 5 4 3 2 1 Paris: Jonelle Price

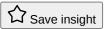
Sail GP: how many women on the water this weekend?



Voice & Visibility

## Sail GP: how many women on the water this weekend?

Taranaki Thunder bought by sports media company



Voice & Visibility

## Taranaki Thunder bought by sports media company

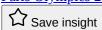
Kiwi wins gold in groundbreaking women's event

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#### Kiwi wins gold in groundbreaking women's event

Paris Olympics 2024: Full New Zealand schedule



Voice & Visibility

#### Women in Sport Reports, Research and Expertise

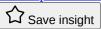
5 4 3 2 1 Paris: Eva Morris and Nina Brown

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#### 5 4 3 2 1 Paris: Eva Morris and Nina Brown

The impact of uniform design on female athletes' confidence - Massey University



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#### The impact of uniform design on female athletes' confidence - Massey University

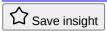
Pioneer women surfers reflect on their struggle for recognition



Voice & Visibility

#### Pioneer women surfers reflect on their struggle for recognition

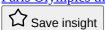
Research Confirms Benefit of Increased Representation of Women on Boards



Voice & Visibility

# Research Confirms Benefit of Increased Representation of Women on Boards

Paris Olympics throw spotlight on needs of athlete mothers



Voice & Visibility

#### Paris Olympics throw spotlight on needs of athlete mothers

Audio: Nicky van den Bos: On why people are reluctant to criticise women's sport?



Audio: Nicky van den Bos: On why people are reluctant to criticise women's sport?  Basketball: Player payments double for Tauihi Basketball Aotearoa								
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Basketball: Player payments double for Tauihi Basketball Aotearoa								
Survey: Consumers want brands to invest in women's sports								
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Survey: Consumers want brands to invest in women's sports								
FIFA Women's World Cup economic, social impact 'exceeded expectations' - report								
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FIFA Women's World Cup economic, social impact 'exceeded expectations' - report								
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The Conversation of Sport - Are Women Visible in Sports News Coverage?								
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Diversity and Inclusion Survey								
Save insight								

**Diversity and Inclusion Survey** 

Super Rugby Aupiki: Blues co-captain Ruahei Demant pleads for greater funding in women's rugby
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Super Rugby Aupiki: Blues co-captain Ruahei Demant pleads for greater funding in women's rugby
UNESCO Report: Women and girls' access to sport still lagging far behind
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UNESCO Report: Women and girls' access to sport still lagging far behind
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World Rugby's smaller ball proposal ignites debate on gender equality in sports
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SASS Talk Podcast - Sarah Cowley Ross & Suzanne McFadden - Embracing boobs and babies



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# SASS Talk Podcast - Sarah Cowley Ross & Suzanne McFadden - Embracing boobs and babies

The ROI of Women's Sports: A Blueprint for Value Investing



Voice & Visibility

#### The ROI of Women's Sports: A Blueprint for Value Investing

Dalton's special connection to Southland lives on through foundation's gift



Voice & Visibility

#### Dalton's special connection to Southland lives on through foundation's gift

A PERIOD THAT STARTS A CONVERSATION: FEMALE ATHLETES BREAK THE TABOO ON MENSTRUATION IN ELITE SPORT



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# A PERIOD THAT STARTS A CONVERSATION: FEMALE ATHLETES BREAK THE TABOO ON MENSTRUATION IN ELITE SPORT

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