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New legislation for gender identity and sex characteristics in Queensland sport

Theme: Participation

New legislation for gender identity and sex characteristics in Queensland sport

Victoria University Melbourne Australia

Victoria University Melbourne Australia

Co-authored by Queensland Government | Department of Tourism and Sport

A recent amendment to the definition of 'gender identity' in the Anti Discrimination Act means sporting organisations can't restrict individuals with variations in sex characteristics from participating in Queensland competitions.

The legislation took effect in April 2024, marking a progressive shift in protections for individuals with variations in sex characteristics, and the transgender and gender-diverse community.

Under the amended Anti-Discrimination Act 1991, the definition of 'gender identity' now recognises a person's internal and individual experience of gender, regardless of whether it aligns with the sex assigned at birth.

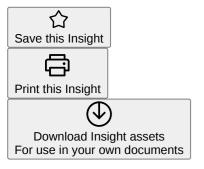
A new protected attribute, 'sex characteristics,' has also been introduced, offering specific protections for people with variations in sex characteristics, commonly referred to as intersex individuals.

Sporting organisations must consider how the changes affect eligibility and inclusion of athletes with variations in sex characteristics, especially concerning international federation competition rules.

Restricting participation of transgender and gender-diverse athletes based on reasonable considerations of strength, stamina, or physique remains unchanged under the Act. Sporting organisations are still permitted to enforce such restrictions if they are deemed reasonable for the specific activity.

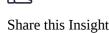
Sporting organisations impacted by these changes should seek independent legal advice to navigate the current legislative landscape. Understanding how these amendments affect the conduct of competitions is crucial for ensuring compliance and maintaining fair and inclusive practices.

For further information, visit **Keeping Sport and Recreation Safe**.

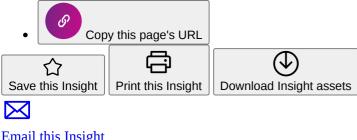


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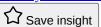
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Participation

Good Practice Guide - Increasing participation of Muslim women and girls

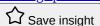
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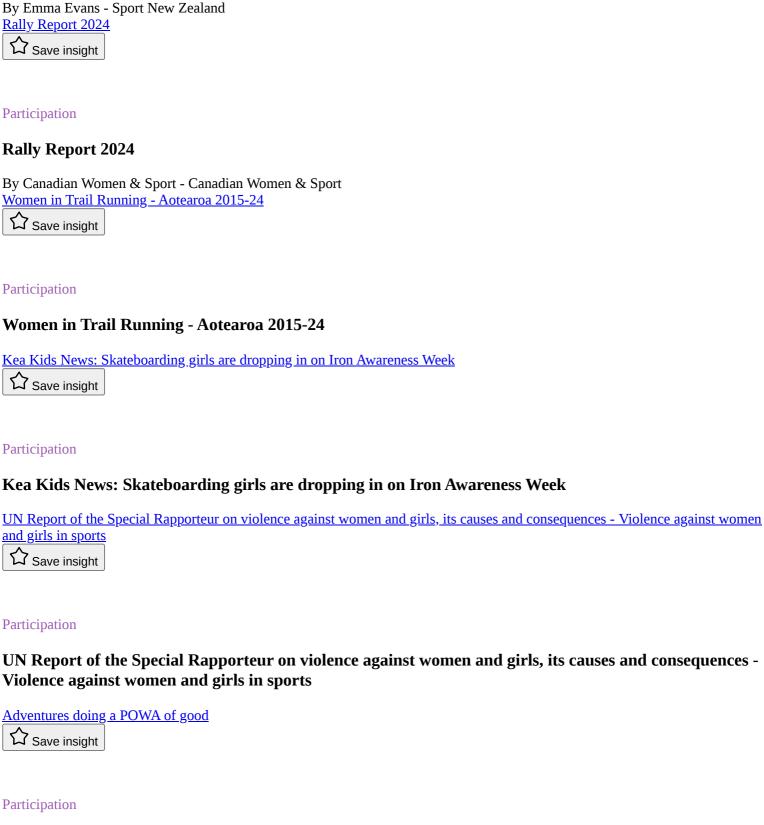
Healthy Women in Performance Sport

Making sport inclusive: Free period products in clubs - report



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Making sport inclusive: Free period products in clubs - report



Adventures doing a POWA of good

By Angela Walker - LockerRoom

Is Paris 2024 really achieving its goals for gender equality?



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Is Paris 2024 really achieving its goals for gender equality?

By Victoria University Melbourne Australia - Victoria University | Melbourne Australia Strength, power and aerobic capacity of transgender athletes: a cross-sectional study



Change in Action Week - Innovative Impact FINALIST - Hibiscus Coast Football



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Change in Action Week - Innovative Impact FINALIST - Hibiscus Coast Football

Change in Action Week - Innovative Impact FINALIST - Active Wāhine



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Change in Action Week - Innovative Impact FINALIST - Active Wāhine

Change in Action Week - Innovative Impact FINALIST - Kia Ora Academy



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Change in Action Week - Innovative Impact FINALIST - Kia Ora Academy

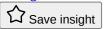
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Change in Action Week - Rangatahi FINALIST - Sylvia Brunt

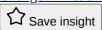
Change in Action Week - Innovative Impact FINALIST - Wahine Toa



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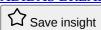
Change in Action Week - Rangatahi Winner - Carmel College



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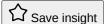
Change in Action Week - Rangatahi Winner - Carmel College

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Kiwi women take clean sweep of the Ski Podium at The North Face Frontier 4- Competition



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Kiwi women take clean sweep of the Ski Podium at The North Face Frontier 4- Competition

GUIDE TO CREATING ACTIVITIES AND EVENTS FOR YOUNG WOMEN



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GUIDE TO CREATING ACTIVITIES AND EVENTS FOR YOUNG WOMEN

By Emma Evans - Sport New Zealand

A 2024 SURVEY FOR: Women in Trail and Ultrarunning

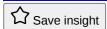


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A 2024 SURVEY FOR: Women in Trail and Ultrarunning

By Ali Pottinger - Squadrun

2022 IWG: Christine Young - Integrity in HP Youth Sport



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2022 IWG: Christine Young - Integrity in HP Youth Sport

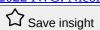
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2022 IWG: David Cabello - A Gender Policy for Increasing Women's Representation in Badminton

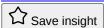
<u>2022 IWG: Nicole Terril - Bruce Pulman Park – Collaborating, Connecting, Enabling Our Wāhine in Sport</u>



Participation

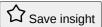
2022 IWG: Nicole Terril - Bruce Pulman Park - Collaborating, Connecting, Enabling Our Wāhine in Sport

2022 IWG: Kirsten Spencer - Sport as a social development tool



2022 IWG: Kirsten Spencer - Sport as a social development tool

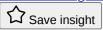
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2022 IWG: Erin Hatton - Driving transformational change

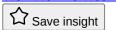
<u>Understanding Period Poverty Infographic</u>



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Understanding Period Poverty Infographic

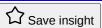
By Cheycoda Cocks - Sport Manawatu Well Wāhine Week Case Study



Participation

Well Wāhine Week Case Study

By Helayna Ruifrok - Sport Gisborne Tairawhiti Netball Resources for Clubs and School Administrators



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Netball Resources for Clubs and School Administrators

By Jenna Murie - Netball New Zealand <u>Girls Smash Modified Girls Only Cricket Programme</u>



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Girls Smash Modified Girls Only Cricket Programme

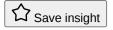
By Jess Davidson - New Zealand Cricket <u>Innovative approaches to encouraging women's participation in Golf</u>



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Innovative approaches to encouraging women's participation in Golf

By Roxanna Holdworth - This is ME Netball Volunteer Programme



Netball Volunteer Programme

By Jenna Murie - Netball New Zealand Mind. Set. Engage. Rugby's mental wellbeing programme.

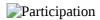


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Mind. Set. Engage. Rugby's mental wellbeing programme.

Sport as a Social Development Tool

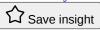




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Sport as a Social Development Tool

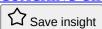
By Kirsten Spencer - Auckland University of Technology Netball Player Development Programme



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Netball Player Development Programme

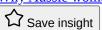
By Alysha Jensen - Netball New Zealand COACHING GIRLS GUIDE: HOW TO GET (AND KEEP) GIRLS PLAYING



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COACHING GIRLS GUIDE: HOW TO GET (AND KEEP) GIRLS PLAYING

Why Aussie women's sport needs to talk about fertility



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Why Aussie women's sport needs to talk about fertility

She Belongs: Building Social Connection for Lasting Participation in Sport



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Sport for Sustainable Development: Designing Effective Policies and Programmes

The Volunteer Capacity of Community Sports Clubs to Support Women and Girls in Sport

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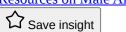
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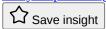
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Resources on Male Allyship

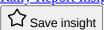
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Rally Report Insights: Body Confidence

Rally Report Insights: Mental Health

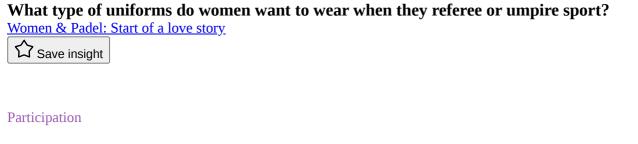


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Rally Report Insights: Mental Health

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Women & Padel: Start of a love story

Empowering young women to lead their experiences - Journeys Central Otago



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Empowering young women to lead their experiences - Journeys Central Otago

By Rachel Howells - Sport New Zealand

Creating safe environments for young women to be active their way



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Creating safe environments for young women to be active their way

By Rachel Howells - Sport New Zealand

Kōhine māia

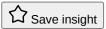


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Kōhine māia

By Rachel Howells - Sport New Zealand

Yeah! Girls Move - Cricket not the way you know it





Participation

Yeah! Girls Move - Cricket not the way you know it

By Rachel Howells - Sport New Zealand

For young women, by young women - WORD girls-only programme



Participation

For young women, by young women - WORD girls-only programme

By Rachel Howells - Sport New Zealand

Not just for the "sporty", the Not-So-Sports-Club



Not just for the "sporty", the Not-So-Sports-Club

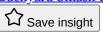
By Rachel Howells - Sport New Zealand Manawatū Cricket Association case study



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Manawatū Cricket Association case study

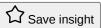
By Cheycoda Cocks - Sport Manawatu Backyard Smash & Sista Smash



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Backyard Smash & Sista Smash

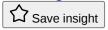
By Roxanna Holdworth - This is ME The female-friendliness of New Zealand's tennis clubs



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The female-friendliness of New Zealand's tennis clubs

Removing Period Poverty As a Barrier to Participation



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Removing Period Poverty As a Barrier to Participation

By Roxanna Holdworth - This is ME

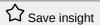
Te Awamutu AFC starts 2024 off strong with growing demand



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Te Awamutu AFC starts 2024 off strong with growing demand

Five things to know about women and sport



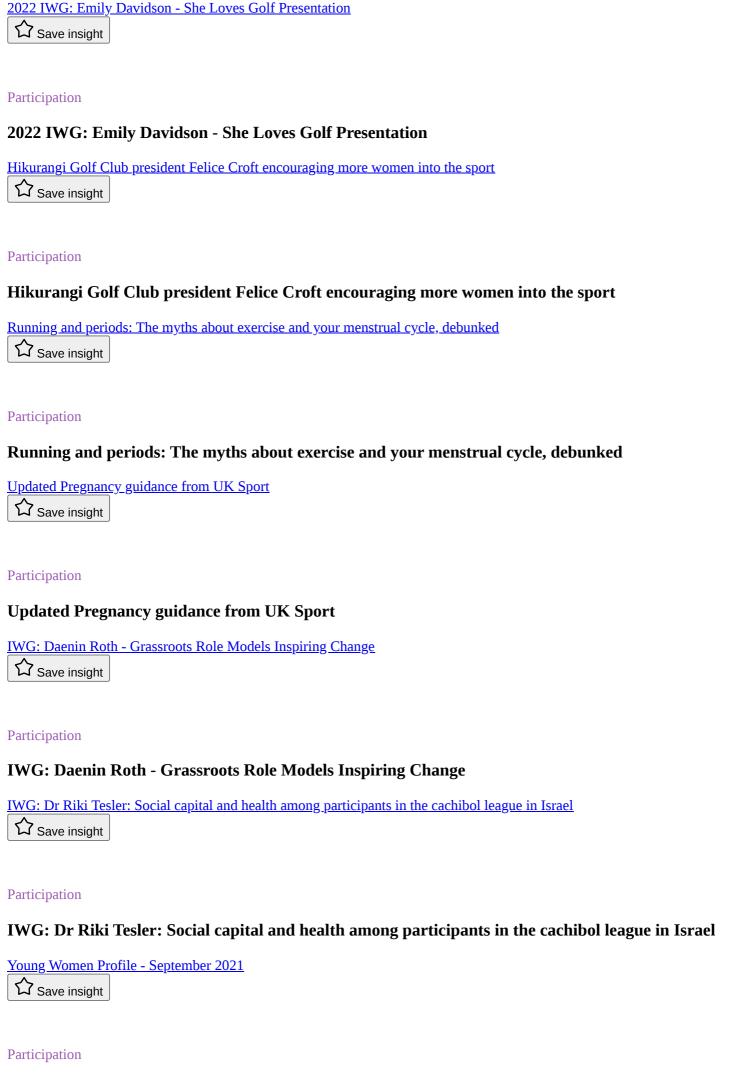
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Five things to know about women and sport

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Nutrition For Female Athletes Save insight
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Coaching through a Gender Lens Infographic
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Coaching through a Gender Lens Infographic
Angel City Equity House Podcast: Myth Busters presented by Gatorade
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<u>Has the Olympics become too sexualised? How sex and gender debates drove online discourse</u>

Angel City Equity House Podcast: Myth Busters presented by Gatorade



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Co-Designing Effective Programmes for Young Girls: Insights and Principles Save insight
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Co-Designing Effective Programmes for Young Girls: Insights and Principles

By Briana irving - Aktive - Auckland Sport & Recreation How To Co-Design A Programme With Participants

Save insight



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How To Co-Design A Programme With Participants

By Briana irving - Aktive - Auckland Sport & Recreation

Empowering Disengaged Girls Through A Participant-Centered Programme



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Empowering Disengaged Girls Through A Participant-Centered Programme

By Briana irving - Aktive - Auckland Sport & Recreation Aktive Women & Girls Facility Guide



Women & Girls Facility Guide

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Aktive Women & Girls Facility Guide

Insights to Young Women's Participation - Webinar #1 "Rethinking the offering"

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Insights to Young Women's Participation - Webinar #1 "Rethinking the offering"

By Rachel Howells - Sport New Zealand

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Insights to Young Women's Participation - Webinar #2 "Empowering young women to lead their experiences"

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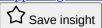
IWG: Helen Parker - Transgender competitors in women's sport - Change for the better?



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IWG: Helen Parker - Transgender competitors in women's sport - Change for the better?

Supporting Disabled Teenage Girls to be Active



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Supporting Disabled Teenage Girls to be Active

400 Games: Melony O'Connor Reaches Refereeing Milestone in Sal's NBL



Participation

400 Games: Melony O'Connor Reaches Refereeing Milestone in Sal's NBL

By Amy McClintock - Basketball New Zealand

Insights to Young Women's Participation - Webinar #3 "Focus on Wellbeing and creating a safe environment"



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Insights to Young Women's Participation - Webinar #3 "Focus on Wellbeing and creating a safe environment"

By Rachel Howells - Sport New Zealand

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